



TENTH ANNIVERSARY IN NUMBERS

Since 2011, LINQS+ has helped financial institutions retain, recruit and reward top talent for less.

LINQS+ has revolutionized the non-qualified deferred compensation marketplace by giving peace of mind to both the participant and the institution: the participants know they will never outlive their stated income (there is no variability in the benefit) and the institutions have a fixed expense that is on average 28% less than a traditional plan.

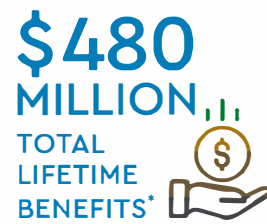
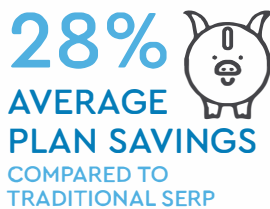
WHO HAS LINQS+



HOW MUCH LINQS+



WHY LINQS+



\$95 MILLION ESTIMATED SAVINGS

34% PICKUP IN ADDITIONAL BENEFIT

*estimated \$24M paid over 20 years